

POLICY PLAN 2024

Statutory name: World Fish Migration Foundation (stichting Wereld Vismigratie)

RSIN number: 85431841

Office address: Laan Corpus den Hoorn 300, 9728 JT Groningen

Telephone number: +31618272572

E-mail: Info@fishmigration.org Website: www.fishmigration.org

Financial and management report

Objectives (WFMF Policy plan 2020-2025)

With inspiring and scalable dam removals, we want to demonstrate the benefits for nature, local communities and dam-owners. Our extensive network can help by sharing the lessons learned from these removals. Through World Fish Migration Day, we will inspire anglers and nature enthusiasts to reach out and also tell the story of dam removals to a wider audience and policy makers. In the next ten years we will strive to make dam removal a viable and attractive option for dam-owners and local communities. By 2030 we want to celebrate at least two river openings per day!

By 2025, we want to achieve the following:

- 1. Connecting 20,000 practitioners, scientists and policymakers, from local to global.
- 2. Celebrating 1,000 events at World Fish Migration Day in 2024.
- 3. Opening up 5,000 km of rivers through showcase projects

Below our budget for 2024

Activities (headines)

The following activities are planned:

- 1. Develop the European Dam Removal Europe movement and keep mainstreaming dam removal by sharing knowledge and celebrating successes;
- 2. Support the implementation process of dam removal in countries that have not started up yet and train the national and regional changemakers;
- 3. Opening up rivers by supporting the fund raising of dam removal projects throughout Europe;
- 4. Organize international awareness events, such as the World Fish Migration Day, to inspire and connect communities for dam removals and free flowing rivers;
- **5.** Strengthen our foundation by scaling up our marketing and fundraising activities.

Governance WFMF

<u>Supervisory Board</u>

Ton Nieuwenhuis, Chairman Henk de Vries, Member Titian Oterdoom, Member



<u>Director/Board</u> Herman Wanningen

	budget 2024	budget 2023	realisation 2023
net turnover	1.036.000	605.600	737.183
costs of sales	-919.400	-482.700	-394.568
gross margin	116.600	122.900	342.615
personnel expenses	50.300	36.600	215.992
depreciation of intangible and			
tangible fixed assets	2.500	2.500	2.347
other operating expenses	97.800	113.100	124.561
total operating expenses	150.600	152.200	342.900
operating result	-34.000	-29.300	-285
financial income and expense	2.000	1.000	-335
net result	-32.000	-28.300	-620