

POLICY PLAN 2023

Statutory name: World Fish Migration Foundation (stichting Wereld Vismigratie)
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Financial and management report

[Follow this link to the annual report of 2022](#)

Objectives (WFMF Policy plan 2020-2025)

With inspiring and scalable dam removals, we want to demonstrate the benefits for nature, local communities and dam-owners. Our extensive network can help by sharing the lessons learned from these removals. Through World Fish Migration Day, we will inspire anglers and nature enthusiasts to reach out and also tell the story of dam removals to a wider audience and policy makers. In the next ten years we will strive to make dam removal a viable and attractive option for dam-owners and local communities. By 2030 we want to celebrate at least two river openings per day!

By 2025, we want to achieve the following:

1. Connecting 20,000 practitioners, scientists and policymakers, from local to global.
2. Celebrating 1,000 events at World Fish Migration Day in 2024.
3. Opening up 5,000 km of rivers through showcase projects

Activities (headlines)

The following activities are planned:

1. Develop the European Dam Removal Europe movement and keep mainstreaming dam removal by sharing knowledge and celebrating successes;
2. Support the implementation process of dam removal in countries that have not started up yet and train the national and regional changemakers;
3. Opening up rivers by supporting the fund raising of dam removal projects throughout Europe;
4. Organize international awareness events, such as the World Fish Migration Day, to inspire and connect communities for dam removals and free flowing rivers;
5. Strengthen our foundation by scaling up our marketing and fundraising activities.

Governance WFMF

Supervisory Board

Ton Nieuwenhuis, Chairman

Henk de Vries, Member

Titian Oterdoom, Member

Director/Board

Herman Wanningen

Remuneration policy

The World Fish Migration Foundation has its own Terms of Employment and is not member of a collective labour agreement. The remuneration is determined per employment contract in proportion to the function profile and market rates. The remuneration policy of the director is determined by the Supervisory Board. The legal framework is leading in this regard. The members of the Supervisory Board are unpaid.