

POLICY PLAN 2022

Statutory name: World Fish Migration Foundation
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Financial and management report

[Follow this link to the annual report of 2021.](#)

Objectives (WFMF Policy plan 2020-2025)

With inspiring and scalable dam removals, we want to demonstrate the benefits for nature, local communities and dam-owners. Our extensive network can help by sharing the lessons learned from these removals. Through World Fish Migration Day, we will inspire anglers and nature enthusiasts to reach out and also tell the story of dam removals to a wider audience and policy makers. In the next ten years we will strive to make dam removal a viable and attractive option for dam-owners and local communities. By 2030 we want to celebrate at least two river openings per day!

By 2025, we want to achieve the following:

1. Connecting 20,000 practitioners, scientists and policymakers, from local to global.
2. Celebrating 1,000 events at World Fish Migration Day in 2024.
3. Opening up 5,000 km of rivers through showcase projects

Activities (headlines)

The following activities are planned:

1. Develop Dam Removal Europe and its partnership to keep our success story going and financed. In this way, also create funds for the broker role of our foundation;
2. Develop or be part of European projects like LIFE and possibly a new Horizon2020 project following-up on the AMBER project;
3. Organize relevant and inspiring events to inspire and connect communities for dam removals, such as the World Fish Migration Day 2022 and 2024.
4. We ask many of our WFMD partners to do an annual donation.
5. Strengthen the fundraising activities of the world Fish Migration Foundation.

Governance WFMF

Supervisory Board

Tom Buijse, Chairman

Henk de Vries, Member

Ton Nieuwenhuizen, Member

Titian Oterdoom, Member

Director/Board

Herman Wanningen

Remuneration policy

The World Fish Migration Foundation does not currently have a collective labor agreement. The remuneration is determined per employment contract in proportion to market rates. The remuneration policy of the director/director is determined by the Supervisory Board. The legal framework is leading in this regard. The members of the Supervisory Board are unpaid