

Statutory name: World Fish Migration Foundation  
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Financial and management report: follow [this link](#).

Objectives (WFMF Policy plan 2020-2025)

With inspiring and scalable dam removals, we want to demonstrate the benefits for nature, local communities and dam-owners. Our extensive network can help by sharing the lessons learned from these removals. Through World Fish Migration Day, we will inspire anglers and nature enthusiasts to reach out and also tell the story of dam removals to a wider audience and policy makers. In the next ten years, we will strive to make dam removal a viable and attractive option for dam-owners and local communities. By 2030 we want to celebrate at least two river openings per day!

By 2025, we want to achieve the following:

1. Connecting 20,000 practitioners, scientists and policymakers, from local to global.
2. Celebrating 2,000 events at World Fish Migration Day in 2024.
3. Opening up 5,000 km of rivers through showcase projects

### **Activities (headines)**

The following activities are planned in 2020:

1. Develop Dam Removal Europe and its partnership to keep our success story going and financed. In this way, also create funds for the broker role of our foundation. This includes also the development of a crowd-funding platform for actual removals;
2. Develop or be part of European projects like LIFE and possibly a new Horizon2020 project following-up on the AMBER project;
3. Organize relevant and inspiring events to inspire and connect communities for dam removals, such as the World Fish Migration Day.
4. We ask many of our WFMD partners (over 110 at this point) to do an annual donation.
5. Strengthen the fundraising activities of the world Fish Migration Foundation.

### **Supervisory Board**

Peter Bon, Chair

E. Lanting, Finance specialist

D. van der Molen, Policy specialist

Director

Herman Wannigen

## **Remuneration policy**

The remuneration for the director complies with the Guideline for Remuneration of Charity Directors of the Platform Goede Doelen Nederland. This guideline provides compensation bandwidth figures, based on a number of specific criteria, such as organisation size, complexity and the governance model. The managing director is contracted for 0,8 FTE. The members of the Supervisory Board do not receive remuneration for the activities carried out.